

**KTPK(FM)**  
Topeka, Kansas

**EEO Public File Report**  
February 1, 2009 – January 31, 2010

**Narrative Statement Of Supplemental EEO Outreach Activities:**

1. KTPK participates in job/career fairs through attendance by station personnel who have substantial responsibilities in making hiring decisions.

KTPK participated in a career fairs at Washburn University in Feb. 2009 and Sept. 2009. The station's Sales Manager, General Manager, Office Manager and Program Director attended.

2. KTPK provides training to management level personnel as to methods of ensuring equal opportunity and preventing discrimination.

KTPK Management Training of EEO Procedures.

KTPK Department Managers met on January 19, 2010 to review EEO hiring procedures and discussed methods to ensure equal employment opportunities and preventing discrimination. Subjects discussed included: Dissemination of EEO information; Recordkeeping and reporting requirements; Satisfying FCC for Supplemental EEO Outreach Activities; and other EEO related material.

KTPK attended a webinar Jan 14, 2010 concerning the upcoming political season and potential changes in rules.

3. KTPK participates in programs designed to assist students interested in pursuing a career in broadcasting. We have had 2 interns in the past year interning for college credits.

KTPK General Manager was a guest speaker in an "Introduction to Mass Media" class at Washburn University Sept. 2009.

KTPK General Manager (Jim Allan) participates in the Kansas Association of Broadcasters scholarship program. The purpose of the scholarship fund is to support potential and commitment in promising future broadcasters, encourage a high standard of professionalism in the industry, foster a strong relationship between higher education and the profession and promote a greater understanding of journalistic ethics and societal responsibility of broadcasters.

The Kansas Association of Broadcasters makes available several thousand dollars annually in scholarship awards. KTPK contributed to this fund along with airing a schedule of public service announcements announcing the scholarships available and provided application forms to individuals who wished to apply for the scholarships.

4. KTPK conducts an intern program designed to assist members of the community to acquire skills needed for broadcast employment.

We have had 2 interns in the last year learning the skills needed to enter the broadcast world.

KTPK's internship program accepts applications from interested individuals. KTPK's internship program is designed to provide students with an experienced-based understanding of a commercial broadcast radio station. Students are afforded the opportunity to apply for a position with any of the departments. The interns receive hands on experience in all aspects of the department in which assigned.

Individuals may apply for an internship by sending a cover letter and resume to:  
KTPK Radio Attn: General Manager 2121 SW Chelsea, Topeka, KS 66614

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KTPK is an Equal Opportunity Employer

There is set forth below information about the full-time vacancies filled by the station.

Position	Job Title	Date Filled	Total # of People Interviewed	Source Which Referred Interviewee	# Of Interviewee Per Source	Hiree Referral Source
1	Account Executive (Sales) (1 position)	1/18/10	3	- Career Fair - Employee referral	1 2	- Career Fair - Employee referral
2	Promotions	10/15/2009	2	-Internal candidate -Website	1 1	-Internal candidate -Website
3						
4						
5						
6						

Total number of interviewees for all  
Full time positions 5

For Position 1, all of the recruitment sources listed on Attachment A were used. The employee referral candidate was chosen to full the position.

For Position 2, all of the recruitment sources listed on Attachment A were used. The internal candidate was chosen to full the position.

There is attached list of the employment recruitment sources utilized by the station (Attachment A).

There is also attached hereto a narrative description of the station's Supplemental EEO Outreach Activities (Attachment B).

**NOTICE:**

Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request KTPK(FM) to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to Jim Allan at KTPK(FM), 2121 S.W. Chelsea, Topeka, Kansas 66614. KTPK is an Equal Opportunity Employer.

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**Recruitment Sources:**

Recruitment Source Total Number of Interviewees Referred

Black Women's Network Rebecca Wheaton PO BOX 67232 Topeka, KS 66667 (785) 232-4481/(785)-354-4663	--
Brown Foundation Cheryl Brown-Henderson P.O. Box 4862 Topeka, KS 66604 (785) 235-3939	--
DeVry Institute of Technology Karen Collier/Career Services 11224 Holmes Rd Kansas City, MO 64131 (816)941-2810	--
Emporia State University Kathy Owens/Career Services 1200 Commercial Emporia, KS 66801 (316) 341-1200	--
Everywoman's Resource Center Becky Wywadis/Job Bank Coordinator 1710 SW 10th, Ste. 215 Topeka, KS 66604 (785) 357-5171	--
The International Black Student Alliance Lazone Grays 629 SE Quincy, Ste. 102 Topeka, KS 66603 (785) 232-4272	--
United Tribes Terry Slater/Job Development 3301 Thrasher Road White Cloud, KS 66094-4028 (785) 595-3291	--
Kansas Advisory Committee on Hispanic Affairs Tina DeLaRosa 1430 SW Topeka Blvd Topeka, KS 66612 (785) 296-3465	--
Kansas State University	--

<p>Office of Multicultural Affairs  Mordean Taylor-Archer  204 Anderson  Manhattan, KS 66506  (785) 532-6276</p>	<p>--</p>
<p>Kaw Area Vo-Tech School  Marvin Irely  5724 Huntoon  Topeka, KS 66604  (785) 273-7140</p>	<p>--</p>
<p>NAACP  c/o William Richards  Box 1451  Topeka, KS 66601  (785) 234-4555</p>	<p>--</p>
<p>National Association of Hispanic Journalists  National Press Building  Leticia Lslazar  529 14th Street, NW, Suite 634  Washington, DC 20045  (202) 662-7145</p>	<p>--</p>
<p>Topeka Youth Project, Inc.  George Wong  1100 Gage  Topeka, KS 66604  (785) 273-4141</p>	<p>--</p>
<p>Topeka Workforce Center/  <a href="http://www.KansasJobLink.com">www.KansasJobLink.com</a>  Peggy Black  1430 S. Topeka Blvd.  Topeka, KS 66612  (785) 296-1715</p>	<p>--</p>
<p>University of Kansas  Radio-TV Main Office  Carlena Haney  2051 Dole Center  Lawrence, KS 66045  (785) 864-4755</p>	<p>--</p>
<p>University of Kansas  Office Of Minority Affairs  Dr. Sherwood Thompson  145 Strong Hall  Lawrence, KS 66045-1935  (785) 864-4381</p>	<p>--</p>
<p>Washburn University  Office of Multicultural Affairs  Deborah Anderson  1700 College  Topeka, KS 66621  (785) 231-1010</p>	<p>--</p>

Washburn University/Mass Media Dept.  
Thimios Zaharopoulos  
1700 College Henderson Hall #316  
Topeka, KS 66621  
(785) 231-1010

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Washburn University  
Media Center  
Brenda White  
1700 SW College  
Topeka, KS 66621  
(785) 231-1010

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Pittsburgh State University  
Troy Comeau, Instructor  
414 Grubbs Hall  
Pittsburgh, KS 66762  
(785) 235-4251

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Fort Hays State University  
Becky Kiser  
600 Park Street  
Hays, KS 67601  
(785) 628-4000

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Wichita State University  
Jill Pletcher/Career Services  
1845 Fairmount  
Wichita, KS 67260  
(316) 978-3435

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Wichita State University  
Elliott School of Communication  
Dr. Phillip Gaunt  
1845 Fairmount  
Wichita, KS 67260  
(316) 978-3185

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Kansas State University  
A.Q. Miller School of Journalism  
Renee Fonferko  
104 Kedzie Hall  
Kansas State University, KS 66506  
(785) 532-6890

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190<sup>th</sup> Air Refueling Wing  
Master Sergeant Mark Moulden  
5920 SE Coyote Dr.  
Topeka, KS 66619

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Bryan Career College  
Placement Coordinator  
Ted Ludlum  
1527 SW Fairlawn Rd  
Topeka, KS 66604

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Email and Web Sites:

[bcc@nab.org](mailto:bcc@nab.org)

NAB

Karen Hunter

1771 N Street, NW

Washington, D.C. 20036

(202) 429-5498

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[www.Kab.net](http://www.Kab.net)

KAB

Kent Cornish

1916 SW Sieben Ct

Topeka, KS 66611

(785) 235-1307

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[www.ktpk1069.com](http://www.ktpk1069.com)

KTPK 106.9 (Station Website)

Jim Allan

2121 SW Chelsea

Topeka, KS 66614

(785) 273-1069

**Other Recruitment Methods:**

Internal candidate

1

Employee Referrals

2

Walk in

0

Website

1

Career Fair

1

\* Denotes recruitment sources which requested job notification announcements (no such requests received)

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